



El Camino Real District
**California-Nevada Annual Conference
of the United Methodist Church**

729 Morse Street, San Jose, CA 95126
(408) 442-2450

Minerva G. Carcaño, Bishop
Sally Dyck, Interim Bishop
Rev. Samuel Hong, District Superintendent

samuelh@calnevumc.org
robbyn@calnevumc.org

October 16, 2022

Pamela Cutkosky, SPRC Chair
First United Methodist Church Palo Alto
625 Hamilton Avenue
Palo Alto, CA 94301

Dear Members of First United Methodist Church Palo Alto,

Peace of Jesus Christ be with you. After prayerful consideration, the Bishop of the California-Nevada Annual Conference in consultation with the cabinet has discerned Rev. Douglas Norris to serve your church as Interim Pastor, effective Nov 1, 2022.

Pastor Doug had served your church as an associate pastor and later as senior pastor, and now once again will be serving as interim pastor for eight months. Throughout his ministry years, Pastor Doug has been a prophetic preacher with a true pastor's heart. I trust that with his great pastoral leadership, First Palo Alto will reaffirm the God-given purpose for the church and regain strength to move forward towards where God is leading you.

In this important time of transition, I ask you to pray for Pastor Doug and wife Eleanor. I trust that you will welcome them and support them wholeheartedly. I also ask you to continue to pray for Pastor Debra, who will soon transition into a different place in life.

Blessings,

Rev. Samuel Hong
El Camino Real District Superintendent