In response to the recent decision made at the General Conference by leaders of the global United Methodist Church, First Palo Alto UMC recognizes this is a very difficult time for LGBTQ people within our church, as well as outside in our communities. We acknowledge the continued hurt and harm this decision imposes on our LGBTQ brothers and sisters. Now more than ever, FPAUMC embraces its commitment to serve as witness to our truth, the truth that you are loved and valued just as you are, just as God created you to be. To all our beloved LGBTQ siblings, please remember that you are not alone.

Below is a list of resources for our LGBTQ siblings, families, friends and allies. We see you. We love you.

The Trevor Project

With suicide rates noticeably higher among LGBTQ youth than their straight peers, the mission of The Trevor Project is incredibly important. By providing a 24/7 crisis intervention service, online community, and educational programs, the organization seek to be both life-saving and life-affirming. Crisis Hotline: 1-866-488-7386

Website: https://www.thetrevorproject.org/

Human Rights Campaign (HRC)

HRC is the largest organization fighting for the civil rights of lesbian, gay, bisexual and transgender Americans. The organization currently has over 1.5 million members, all focused on making true equality possible for all. The organization has a number of research publications outlining equality indexes on areas such as healthcare, employers, states and corporations. Website: <u>https://www.glaad.org/</u>

Matthew Shepard Foundation

By erasing hate and building compassionate and accepting communities, the Matthew Shepard Foundation hopes to empower LGBTQ individuals to challenge and address discriminatory behavior in their schools, neighborhoods and homes.

Website: http://www.matthewshepard.org/

GLAAD

With a national focus on leading conversations about equality for the LGBTQ community and informing the media narrative, this organization works with news and entertainment media of all formats and communications and digital strategy outlets to ensure the public is provided with powerful stories about the LGBTQ community that advocates for greater equality. Website: <u>https://www.glaad.org/</u>

PFLAG

Through support, education, and advocacy efforts, PFLAG seeks to unite the LGBTQ community with friends, family and allies. By doing so, the organization hopes to further equality efforts and lessen discriminatory practices. Currently, there are more than 350 chapters and over 200,000 members.

Website: <u>https://pflag.org/</u>

It Gets Better Project

The mission of the IGB Project is to give LGBT across the world hope that things do get better. In response to raised incidents of students committing suicide after being bullied at school, this organization was created to provide both inspiration and resources, including pledges and educational videos.

Website: https://itgetsbetter.org/